How the health and care workforce are transforming services

## Cardiff and Vale University Health Board

## Health board's Apprenticeship Academy enrols almost 900 people in five years

## • Health board awarded Macro Employer of the Year at Apprenticeship Awards Cymru 2024

Since 2006, Cardiff and Vale University Health Board (CAVUHB) has been supporting various apprenticeships and enhanced its programme by establishing the Apprenticeship Academy in December 2018. Since the creation of the Apprenticeship Academy, nearly 900 people have enrolled, bringing new recruits to the sector.

Building the professional capacity of its current staff whilst recruiting and training a new generation of professionals ensures CAVUHB is planning for the future.

Apprenticeships promote an inclusive approach as the varying levels are matched to banded roles. This gives individuals an opportunity to be matched with the study and training they need according to their skills and abilities.

In the last five years, the health board has enrolled 864 colleagues onto apprenticeship programmes. CAVUHB is proud to be an organisation where opportunities to develop skills and experience can be explored by everyone.