



Public Health Wales NHS Trust

Newborn Hearing Screening Wales service creates roles within the NHS

- **Service supports skills development and career opportunities for staff**

The Newborn Hearing Screening Wales (NBHSW) service has created entry level roles for clinical service delivery in the NHS and a career structure that promotes excellence in screening delivery, while supporting skills development.

NBHSW screening is offered in the first few hours and days following birth. Those recruited into entry level roles are encouraged to progress beyond mandatory learning to complete level 3 diplomas and transition to screener 1 roles. Screener 1s play a key role in supporting training and mentoring of new staff, which further builds their confidence and develops wider skills.

NBHSW clinical delivery is audiology-led, with screeners at all levels undertaking a wide range of face-to-face clinical, technical, and administrative duties. The service provides a great entry point into an NHS career, with screeners progressing to roles in maternity, nursing, audiology, training and management.